

2022 ANNUAL REPORT



YOUTHBUILD LAKE COUNTY

A young man with long hair and glasses, wearing a black graduation cap and gown, stands in front of a window. He is holding a diploma in his left hand. The background is a bright, slightly overexposed window.

MISSION

Our mission is to provide underserved young adults with the education, training and life skills necessary to become gainfully employed and build a better future.

LETTER FROM THE EXECUTIVE DIRECTOR

As I reflect on the past year, I am so happy to report that YouthBuild Lake County has moved past the pandemic and has emerged stronger than ever. We have improved our programming and curriculums, completed a construction project, provided vital service to the community, developed a brand-new program to expand our reach in Lake County, and much more! We have big plans for the future, and we are starting to take those first steps as we speak.

In the summer of 2021 we convened two task forces to help us determine the next steps for growth at YouthBuild Lake County. One task force focused on secondary education alternatives and the other on career training opportunities. These two groups met biweekly for several months and discussed possible areas of growth for YouthBuild Lake County. The recommendations from these task forces were presented to our Board of Directors. Our staff and Board of Directors took that information and incorporated it into the development of our 2022-25 strategic plan which was adopted in January of this year.

To jump start our growth, we implemented a 12-week pre-apprentice program for trainees 18 and older who already have their high school diplomas. The program officially began in May 2022 and has seen great success across its first two cohorts. This expansion is positioning us for exponential growth, allowing us a much larger impact area within our community.

This growth would not be possible without the extraordinary funding we received this year from the federal and state government, as well as a record-breaking year for private donations. During our 2022 Spring Benefit, All in For YouthBuild, we raised over \$247,000. This funding has allowed us to expand programming and hire and retain a skilled team of passionate, committed individuals. I could not be more proud of my staff as I watch them have a transformational impact in the lives of our youth.

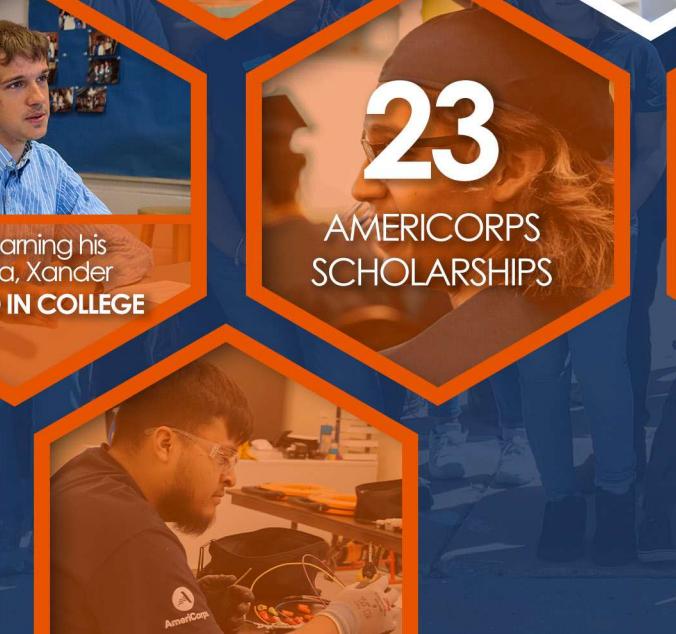
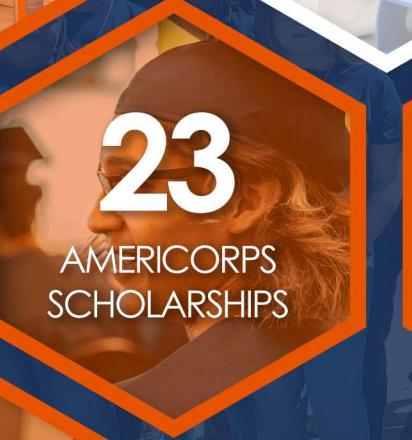
I know there is still more to be done in our community. I look forward to continuing to expand our mission throughout Lake County by providing new and exciting opportunities for success in the upcoming year. Thank you for being a part of this life-changing work. Your support has played a critical role in the success of our agency and our members.

With gratitude,



Tameka Wilson

2022 IMPACT AREAS



80%
**DIPLOMA
ATTAINMENT**

Karina was the 1st member of
her family to earn a
HIGH SCHOOL DIPLOMA

1,034
**HOURS OF WELLNESS
COUNSELING**

91%
**CREDENTIAL
ATTAINMENT**

After earning his
diploma, Xander
ENROLLED IN COLLEGE

23
**AMERICORPS
SCHOLARSHIPS**



64
MOCK INTERVIEWS
COMPLETED

9

SERVICE PROJECTS
COMPLETED

8,096
COMMUNITY
SERVICE HOURS



Lamarion discovered his
passion for
CONSTRUCTION

VISIT **YBLC.ORG/ANNUAL-REPORT-22**
FOR MORE INFO ABOUT SPECIFIC IMPACTS



JAIME

Jaime came to YouthBuild with the goal of starting a lifelong career. "I was doing landscaping and brick laying and I just kept thinking big picture. I wanted to build the house instead of things around it," said Jaime. "The reason I joined the pre-apprentice program was because I was tired of the same pattern. I took a leap and it ended up being the best decision I've ever made." Jaime spent his 12 weeks learning everything he could and excelled both on site and in the classroom. His commitment to his personal success has already yielded unimaginable results.

After finishing his pre-apprentice program, Jaime was accepted into the Local 58 Carpenters' Union four-year apprenticeship program. He works full-time for Blinderman Construction as he progresses towards apprentice status. "This program and my job have been the biggest blessing of my year. I would not even be close to where I am at right now without YouthBuild."



JADE

Before YouthBuild, Jade was overwhelmed by the structure of her high school. "I didn't want to resume my education there because I struggled in a traditional high school environment. On the second day of Sophomore year, I didn't even want to leave my car." Jade's anxiety hindered her time in high school. YBLC's individualized approach helped Jade flourish and the anxiety she experienced in high school diminished. Jade received the emotional support and stability that she needed as she earned her diploma. Jade graduated with honors from YBLC in July 2022.

Two years ago, Jade thought her education was over. Today, she is enrolled at the College of Lake County where she is working towards a degree in English. "I cannot even put into words how much YouthBuild has changed my perspective. I was in an extremely negative headspace in my life and attending YouthBuild gave me a sense of hope of having a future that I would be happy and proud to have."

VISIT YBLC.ORG/JADE TO READ THE FULL INTERVIEW

SEYMORE HOME RENOVATION



PARTNERED WITH



ReNew

12,000+ **115+**

SERVICE HOURS
FROM THIS PROJECT

MEMBERS WORKED
ON THIS PROJECT



READ MORE
HERE

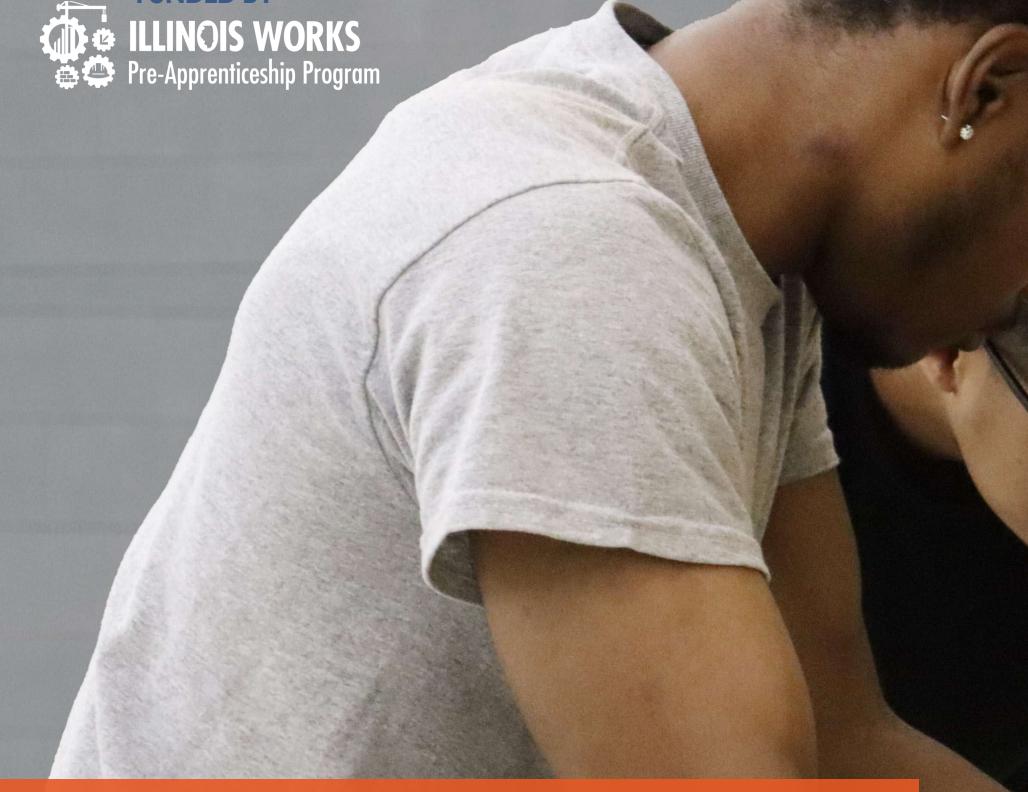


CONSTRUCTION WITH A PURPOSE

The Seymour House, which had been on the market for years, was in desperate need of repair. More than 115 YouthBuild Lake County members assisted in the home's renovation and beautification and were able to give the house a new life, making it safe and sound for low-income families to live in. The home was restored to its former glory through skilled craftsmanship but modern improvements were made as well, including a beautiful pergola that was added to the front of the home. The project was completed in partnership with ReNew Communities, an organization dedicated to helping those in need of affordable housing.

INAUGURAL PRE-APPRENTICE PROGRAM

FUNDED BY
 **ILLINOIS WORKS**
Pre-Apprenticeship Program



GROWING OUR IMPACT

This year, YouthBuild Lake County started a pre-apprentice program. This 12-week program is available to Illinois residents over 18 who currently have their diploma and are interested in a career in the trades. The goal of this program is to expand YBLC's impact on Lake County's workforce development by opening our organization to an entirely new segment of potential trainees. YBLC decided to pursue the pre-apprentice pathway after the Board of Directors and senior leadership collaborated through a series of task forces to determine the future of the agency. This addition solidifies YouthBuild Lake County's commitment to growth in the near future as we increase capacity to further our impact in our community.



100% CREDENTIAL ATTAINMENT
THROUGHOUT THE FIRST
PRE-APPRENTICE COHORT

25 NEW PRE-APPRENTICES
WITHIN THE FIRST YEAR
OF THE PROGRAM

5 CAREER EXPLORATION
VISITS TO DIFFERENT
FACILITIES & UNIONS



READ MORE
HERE

FY22 REVENUE

PUBLIC & PRIVATE FOUNDATIONS

11%

PRIVATE

29%

GOVERNMENT

60%

FY22 OPERATING EXPENSES

FUNDRAISING

12%



ADMINISTRATIVE

22%

PROGRAMMING

66%

2022 Top Employer Partners

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Adam's Auto Body Shop
Blinderman Construction Company
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The US Department of Labor funds YBLCC's YouthBuild program through a YouthBuild Grant. This workforce product was funded by a grant awarded by the US Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the US Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

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